

FEBRUARY 9, 2012

The Freedom Area School Board held their Regular Board Meeting on February 9, 2012 in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:00 p.m., E.S.T.

Board Members Present:

Lorraine Rocco
Dennis Sharpless
Bobbie Jo Elmer
Harry Gilarno
Barbara Heyman
Mary Ann Petcovic
Kathleen Schlegel

Board Members Absent:

Mike Tibolet
Scott Challis

School Staff Present:

Ron Sofo, Superintendent
Noriene Plate, Business Manager
Robert Staub, High School Principal
Richard Edder, Middle School Principal
John Rosa, Faculty & AD
Gary Mortimer, Maintenance

Solicitor

Matt Hoffman, Esq.

Guests: N/A

- Bills Motion by Heyman, seconded by Petcovic, to approve the first check run for payment of bills for February 2012, in the amount of \$580,979.09. **Copy of the bills is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
- Cafeteria Report Motion by Heyman, seconded by Petcovic, to approve the January 2012 Cafeteria Report. **Copy of the report is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes – Sharpless, Gilarno, Elmer, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 7 Yeas.
- Capital Improvement Motion by Rocco, seconded by Petcovic, to approve the Capital Improvement Check run for February 2012 in the amount of \$3,000.00. **Copy of the report is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
- Treasurer's Report Motion by Heyman, seconded by Rocco, to approve the January 2012 Treasurer's report. **Copy of the Treasurers' report is in each Board Member's packet and copy attached to the minutes in the minute book.**

	<u>January 2012</u>
Money Market, Huntington Bank	\$ 603,878.86
General Fund, Huntington Bank	\$ 208,880.01
Payroll, Huntington Bank	\$ 966.44
PA Treasury Invest	\$ 774,429.91
Premier Savings – Huntington	\$ 3,696,243.79
PSDLAF – Regular Account	\$ 3,090.02
PSDLAF Max - General Fund	\$ 48,392.47
Huntington – Capital Improvement	\$ 60,152.67
Student Activity Account	\$ 64,201.72
Huntington – Bodkin Scholarship	\$ 266,088.13
PA Treasury-Invest Capital Projects	\$ 1,191,772.36
PSDLAF CD – Capital Projects	\$ 3,524,000.00
PSDLAF General Fund	\$ 4,090,000.00
PSDLAF Max – Capital Projects	\$ 61,921.34

Roll Call Vote Yea Votes – Sharpless, Gilarno, Elmer, Petcovic, Rocco, Schlegel, and Heyman
Motion carried – 7 Yeas.

COMMUNICATIONS:

Award Richard Edder, Middle School Principal, has been nominated by Big Knob Elementary PTA for the 2012 Kid Care Award

Correspondence: ♦ Receipt of E-Mail from Congressman Jason Altmire’s office requesting District to host workshop/meeting on “Social Media Safety” and “Bullying”, details of workshop/meeting will be forthcoming.

♦ Receipt of thank you card from We Care Food Pantry of Baden for the \$620 raised by holding dinner (Danielle Lindsay Senior Project)

Invitation:

♦ Beaver County Transition Fair, Friday, February 24, 9:00 A.M. to 1:00 P.M., Community College of Beaver County; event sponsored by Beaver Valley Intermediate Unit, Beaver County School Districts, Beaver County Career & Technology Center, Community College of Beaver County, Lincoln Park Performing Arts Charter School and PACYBER Charter School

Symposium A PSBA Leadership Symposium on Advocacy and Issues Conference will be held on February 25-February 26, Penn Stater Conference Center, State College.

Other:

♦ School Board Picture Scheduled for Thursday, February 9 – 6:45 P.M.

♦ Request by BVIU to appoint IU Board Representative for a 3-year term commencing July 1, 2012 (Currently held by Kathleen Schlegel)

Motion by Rocco, seconded by Heyman, to nominate Kathleen Schlegel as IU Board Representative for the Freedom Area School District for a 3-year term effective July 1, 2012.

Roll Call Vote Yea Votes – Sharpless, Gilarno, Elmer, Petcovic, Rocco, Schlegel, and Heyman
Motion carried – 7 Yeas.

♦ Approve request by Terry Ruckert, Committee Chairman Troop 444, for Board letter of congratulations to Freedom Area High School Student Michael Tae Marks, recipient of the Eagle Scout Award. Board Secretary to send letter of congratulations.

Use of School Facilities (Schedule According to Policy):

1. Freedom/New Sewickley Baseball Association, Big Knob Elementary Multi-Purpose Room, Mondays, 1/23 thru 2/27, Baseball Fundamentals and Conditioning
2. Freedom/New Sewickley Baseball Association, High School Gym, Mondays, 2/13 thru 3/26, Baseball Practice/Conditioning
3. Senior Project (Nick Talerico), High School Gym, 2/11, 3-on-3 Basketball Tournament
4. Courage for Life Foundation, High School Conference Room, 1/30, Board Meeting
5. Freedom Girls’ Bantam Basketball (5th Grade), Middle School Gym, 1/14 thru 3/31 (Sunday thru Saturday–Pending Availability of Gym), Basketball Practices/Games
6. Freedom Football, High School Practice Field, 6/25 thru 6/27, Youth Football Camp
7. Freedom Football, High School Practice Field and Game Field (If Available), 7/16 thru 7/18, Passing Camp
8. Cavegirl AAU Basketball, Middle School Gym, Saturdays, 2/25 thru 5/26, Basketball Practices
9. CDI Head Start, Middle School Cafeteria, 2/15 (Snow Date 2/22), Family Fun
10. Big Knob PTA, Big Knob Elementary hallway/mudroom, 3/22, candy sale pick-up
11. National Honor Society, High School Gym and Outdoor Area of Campus, 2/28, “Leap Games” Olympic Style Competition
12. Conway PTA, Conway Elementary Multi-Purpose Room, 2/13 or 2/15, Father/Daughter Valentine’s Dance
13. Conway PTA, Conway Elementary Multi-Purpose Room, 3/19, Mother/Son

activity

14. Conway PTA, Conway Elementary Multi-Purpose Room, 5/2, Assembly (KDKA Visit)

Note in Minutes:

- ◆ Oath of Office administered to Board Member Michael Tibolet by Judge John McBride and Sworn to and Subscribed by Notary Public on January 17, 2012
- ◆ Receipt of Rochester Area Joint Sewer Authority Long Term Control Plan

PUBLIC/COMMUNITY RELATIONS:

Parent Letter

Mrs. Jennifer Sayre sent an e-mail to the District expressing her opinion on the District's Facilities Master Plan.

ENCLOSURES:

- A. Solicitor's Brief Summary: Transfer of Territories between School Districts (Superintendent's Report – Item E.) We will have the lowest property rate in BC for next year
- B. Draft 2012-2013 School Calendar for Tentative Adoption and Staff Input (Education – Item E.)
- C. VEBH Architects Presentation to PTA Board (Operations – Item C.)
- D. Policy Nos. 113, 113.3, 122, 123, 904, 113.4 (Policy – Items A. and B.)
- E. In-Out Migration Report as of January 2012 – 1,528 (+2 from December 2011)
- F. Free-Reduced Lunch Report as of January 31, 2012 – District at 40.94%
- G. Cyber/Charter School Enrollment as of February 7, 2012 - Current Projected Annual Cost for 2011-2012 School Year \$468,351.92; 39 Cyber/Charter Students, 14 Brick and Mortar Students – Total No. of Students - 53; 4 Year Old Program Enrollment 3 – Current Projected Annual Cost for 2011-2012 School Year \$25,910.67
- H. School Districts' Tax Increase for 2011-2012 provided by BVIU
- I. BVIU School Board Notes for January 25, 2012 Meeting
- J. Beaver County Times Articles (*Available Upon Request*):
 1. Mitsubishi to Bring Factory, Office Jobs to New Sewickley Commerce Park
 2. Pension Costs a Big Worry for Public Schools

SUPERINTENDENT'S REPORT:

Superintendent Sofo reported on the following:

Release Time

Motion by Heyman, seconded by Petcovic, to approve release time, According to Policy, for Superintendent to attend Middle States Domestic Schools Advisory Committee Meeting, Friday, March 9, 8:30 A.M. – 3:30 P.M., Middle States Offices–Philadelphia, Cost lodging, meals, transportation (Either bus fare plus cab or mileage plus tolls), parking.

Roll Call Vote

Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas

Progress Report

Dr. Sofo, Superintendent, provided a 21st Century Promise Initiative Progress report saying the Grabel Foundation responded to the District saying additional information is needed. A meeting will be held on Feb 28th. They will help to write the grant goals; a local match of \$10K will be required. Heinz Foundation has schedule a meeting with the District regarding Promise to understand better what we are doing. Lot of cold calls involved at this time.

Charter School

Solicitor Matt Hoffman provided a status update on the Supreme Court's recent legislation that districts no longer have to pay pre-schooling costs for 4-year-olds within the district if they provide that education themselves. Since the Supreme Court did not specify when the change would take place, Pa Cyber programs are still charging districts the cost of schooling the children. PDE will not retroactively refund the money at this time. District looking at a handful of students enrolled, tuition denied if student is repeating Kindergarten. Will continue to push the issue to get a refund.

LEGISLATION:

Note in Minutes:

- ◆ Joint Planning with BVIU and PSBA for Beaver County Legislator Meeting, tentative date Thursday, March 29, 4:30 P.M. – 6:00 P.M. New date to be determined.

FINANCE:

Judicial Sale	Motion by Heyman, seconded by Petcovic, to accept distribution of monies collected by the Beaver County Tax Claim Bureau from the December 5, 2011 Judicial Sale – Amount \$3,623.47.		
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas		
Copier Lease	Motion by Heyman, seconded by Rocco, to approve pending final review of the solicitor, four year copier lease with IKON for \$2,922 per month for seven copiers, State Contract No. 4600013235; Installation tentatively scheduled for afternoon of Friday, March 9, 2012 (Lease is \$43 per month less than current lease and includes two larger copiers) (Administrative Report)		
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas		
Budget Transfers	Motion by Heyman, seconded by Petcovic, to approve the following budget transfers:		
	From:		
	0-1100- 200	Instructional Benefits	\$ (36,334) All Benefit Savings Unemp Comp/Dental
	10-1200- 200	Special Ed Benefits	\$ (14,472)
	10-1200- 560	Special Ed Tuition	\$ (37,656) Reserves Not Needed
	10-1300- 200	Vocational Ed Benefits	\$ (1,227)
	10-1400- 200	Alternative Ed Benefits	\$ (50)
	10-2100- 200	Guidance Benefits	\$ (1,532)
	10-2200- 200	Professional Dev Benefits	\$ (2,404)
	10-2300- 200	Administrative Benefits	\$ (13,243)
	10-2380- 610	MS Principal Supplies	\$ (100)
	10-2400- 200	Medical Services Benefits	\$ (1,077)
	10-2500- 200	Business Office Benefits	\$ (1,072)
	10-2600- 200	Phys Plant Benefits	\$ (7,285)
	10-2600- 400	Electricity	\$ (30,000) Higher than Anticipated Savings
	10-2600- 600	Natural Gas	\$ (30,000) Higher than Anticipated Savings
	10-3000- 200	Student Act. Benefits	<u>\$ (1,248)</u>
			\$ (177,700)
	To:		
	10-1100- 560	Charter School Tuition	\$ 35,000 Increase Charter Students
	10-1100- 750	Instructional Equipment	\$ 15,000 Video Streaming Equipment
	10-1300-	CTC Tuition	\$ 25,000 Increase CTC Students

500			
10-2700-	Professional	\$ 37,600	Additional Needs
300	Development		
10-2600-	Phys Plant Cust. Sub	\$ 20,000	Unanticipated Need
172	Wage		
10-2600-	Phys Plant Supplies	\$ 10,000	Necessary Supplies
610			
10-2600-	Phys Plant Equipment	\$ 35,000	To Be Proposed - New Van
750			
10-2700-	MS Field Trips	<u>\$ 100</u>	Additional Competitive Needs
513			
		\$ 177,700	

Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Electric Supplier	Motion by Heyman, seconded by Petcovic, to authorize the Business Manager/Superintendent to enter into an Electric Supplier Agreement with the Supplier providing the lowest pricing for electricity based on a competitive RFP process conducted by On Demand Energy Solutions until 2014. (Administrative Report)
Health Care Consortium	Dr. Sofo, Superintendent, updated the Board on recent discussions by the Beaver County School Health Care Consortium to create formula/conditions under which to use the Fund Balance. The subcommittee met this week and proposed a mathematical model, now there are some divergent feelings. The next meeting will be held on February 21 to discuss dispersing the money.
Salary Freeze/ State Conferences	Motion by Heyman, seconded by Petcovic, to freeze the salary of the Board Secretary and to disallow attendance at state conferences for one year to assist the District with state funding budget cuts.
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Press Release	In preparation for a press release to be submitted on recent settlements for District Collective Bargaining Agreements, a draft has been prepared for review by the Association, Board Chair and Board Finance Committee Chair. Once finalized a copy will be sent to the Beaver County Times.

Note in Minutes:

- ◆ 2012-2013 Preliminary Budget approved at a Special Meeting of the Board held on Monday, January 23, 2012
- ◆ Beaver County School Health Insurance Consortium Report for December 2011
- ◆ Beaver County School Health Care Consortium Advisory Council Meeting Minutes of January 17, 2012
- ◆ Following Meetings Scheduled for Thursday, February 16, Middle School Library:
 1. 6:00 P.M. - Finance Committee Meeting to Review 2012-2013 Budget Development
 2. 6:30 P.M. - Meeting With New Sewickley Township Municipal Water Authority to Discuss Potential Water Line to Big Knob Elementary School
 3. 7:00 P.M. – Meet & Discuss With Act 93 Administrators

EDUCATION:

Released Time	Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48: <u>PROFESSIONAL DEVELOPMENT:</u> <ol style="list-style-type: none"> 1. <u>Special Education:</u> <ol style="list-style-type: none"> a. Confirm: PVAAS Training, February 9, BVIU, Cost Mileage: <ol style="list-style-type: none"> i. Jessika Fontaine, High School Learning Support Teacher ii. Danielle Walker, High School Learning Support Teacher 2. <u>Other:</u>
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- a. Confirm: Courtney Anderson, Conway Elementary 2nd Grade Teacher, Review of Elementary Cyber Curriculum/Programs, February 7, BVIU, Cost substitute plus mileage
- b. Amy DeChellis, Big Knob Elementary Kindergarten Teacher, Transition Team Day, February 10, BVIU, Cost substitute plus mileage
- c. Rita Kaplin, High School Counselor, Regional Choice Initiative Meeting, March 15, Beaver County CTC, Cost Mileage

STUDENTS AND STAFF TRAVEL:

1. Gifted:

- a. Forensics Competition, March 5, Penn State Beaver, Cost \$10 District registration fee plus \$4 Per Student/Event, Substitute, and Transportation:
 - i. Mary Jane Piccinini, Middle School English Teacher (For Sara Miller)
 - ii. Heather Giammaria, High School English Teacher

Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
FMLA	Motion by Petcovic, seconded by Heyman, to approve FMLA, according to policy, for Sarah Rusnak, Elementary Art Teacher, effective approximately April 2, 2012 thru June 7, 2012.
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Title I	Motion by Petcovic, seconded by Heyman, to approve Wendy Vannoy as K-8 Title I Coordinator.
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Teachers	Motion by Petcovic, seconded by Heyman, to approve ten teachers (First and Second Grade Knob and Conway Elementary Schools) to work on Math and Reading Curriculum Mapping Project Summer 2012 (Two Days); Provide one day of compensation time in 2012-2013 school year for each full workday in summer – Total 20 Compensation Days (Administrative Report).
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Draft Calendar	Motion by Petcovic, seconded by Heyman, to approve draft 2012-2013 School calendar for tentative adoption and staff input (Administrative Report)
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Special Education Audit	Debra Baycura, Elementary Principal, provided an overview of the outcome of the November 2011 Special Education Audit saying overall it was a good audit. We were cited in two areas, 1) students need to be in a least restrictive environment; and (2) Parent training. In addition, there was a review of student files showing how to improve completion of documents in the IEP process so that we are always in compliance. Commendations included: <ul style="list-style-type: none"> ➤ The school district was commended for its transition and community activities at the high school; and ➤ The school district was commended for its use of job coaches.
Eye on the Goal	Rich Edder, Principal, reported on the Eye on the Goal Progress Monitoring Report Outlining the process that occurred in each building to include data gathering, and professional discussions that took place on student progress. It was a disciplined way to focus on our business and the vision for public education in the Freedom School District, our teaching practices, nine-week review of how well we are doing or what do we need to modify. Dr. Staub, Principal, reported that the Senior High faculty understands the tool.....

they have become more data driven and collaborate and reflect on what they are doing. Mastery learning model!

Debbie Baycura, Principal reported that everyone is involved, all specials, title one, in knowing about our students.

PSSA Retest	Dr. Staub, High School Principal, provided an overview of the Fall 2011 12 th Grade Students PSSA retest performance, including three year testing scores for reading and math.
Retirement	Motion by Petcovic, seconded by Heyman, to accept Conway/Big Knob Elementary Principal/Special Education Director Debra Baycura's intent to retire as of June 30, 2012.
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Retirement	Motion by Petcovic, seconded by Heyman, to accept High School Principal Dr. Robert Staub's intent to retire no later than July 31, 2012.
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Personnel Matters	Executive Session

Note in Minutes:

Invitation extended to KC Hastings, High School Math Teacher, on behalf of College Board's Advanced Placement Program (AP), to serve as an AP Reader and Table Leader at 2012 AP Reading, waiting for specific June 2012 Dates

OPERATIONS:

Work Orders	Motion by Gilarno, seconded by Rocco, to approve agreement with SchoolDude.com for Facilities Maintenance/Work Orders System, Cost \$2,291.99 with an annual renewal rate of \$2,151 (Signature Required)
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
CPU Disposal	Motion by Gilarno, seconded by Rocco, to approve disposal of Computer CPU's (See Folder)
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Facilities Master Plan	Dr. Sofo, Superintendent, updated the Board on the development of the District Facilities Master Plan referencing the enclosed chart.
Security Monitor	Motion by Gilarno, seconded by Rocco, to approve Carol O'Brien as High School Security Monitor (5.75 Hours), Salary \$59 Per Day (Pending Receipt of Clearances and New Employee Drug Screening)
Roll Call Vote	Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
Building & Grounds	Gary Mortimer, Maintenance, gave the following Buildings & Grounds Monthly Report <ul style="list-style-type: none"> ➤ High School – New actuator installed on roof top unit 11; repaired multiple HVAC units ➤ Middle School –Bi-yearly filter changes & preventive Maintenance; built a wall in the custodial office for safety and security; boiler system reset and parts ordered in progress ➤ Big Knob Elementary – Replaced timer on roof top unit; replaced lights on outside of building

- Conway Elementary – General repairs

Personnel Matter Executive Session

Note in Minutes:

- ◆ User charges for Public School customers within the boundaries of New Sewickley Township – 5% decrease in water rates
- ◆ First day of employment for Ed Helms, newly hired Director of Buildings & Grounds, Tuesday, February 14, 2012

EXTRA CURRICULAR:

Clubs The Board has been asked to consider restructuring selective High School Clubs and Sponsorships that would not cost the District additional revenue due to recent changes. These include the loss of French and German clubs as well as Cheerleading sponsorship in the Middle School that no longer exists since 9th graders now cheer with the varsity cheerleaders. Additional money would not be needed to restructure the clubs and sponsorship. Consideration to restructure will be determined at the March Board meeting.

AD Report John Rosa, Athletic Director, provided the following monthly report:

- 1) Winter Sports Records
 - Boys Basketball 1-18 (JV 1-12)
 - Girl Basketball 3-17 (JV 12-4)
 - Maddi Lewis set a new school record with 8 3-point field goals in one game
 - Wrestling 8-7, section runner ups, lost in playoffs
 - Swimming 0-5, but doing well as individuals
 - MS Boys Basketball (7th 3-13) (8th 1-15)
 - JH Wrestling 4-4
- 2) Athletic Trainer Survey Results discussed
- 3) Golf Booster Golf Outing - Our team plays golf at Shadow Lakes, outing to be held at Beaver Valley CC. This is creating tension between Shadow Lakes, Boosters, and Head Coach
- 4) Letterman Policies — AD would like to have a written policy with criteria and exceptions (injuries)
- 5) MAC Banquet Wednesday, April 4 6:30 PM Holiday Inn Beaver Falls Board Members invited to attend
- 6) Spring Sports Seasons - Varsity Track, Baseball, and Softball getting ready to begin, MS Track and Girls Volleyball as well
- 7) Middle School Scheduling for 2012-2013 School Year Southwest Conference — creates more opportunities for our MS Girls
- 8) 2012 Football Schedule

Note in Minutes:

District in Receipt of 2012 Varsity Football Schedule

POLICY:

Policies Motion by Gilarno, seconded by Petcovic, to approve the following revised Policies as marked, Plus add new language designated in bold type (**enclosed**):

1. Policy No. 113, Special Education
2. Policy No. 113.3, Screening and Evaluations for Students With Disabilities
3. Policy No. 122, Extra-Curricular Activities
4. Policy No. 123, Interscholastic Athletics
5. Policy No. 904, Public Attendance at School Events

Roll Call Vote Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas

Policy #113.4 Motion by Rocco, seconded by Petcovic, to approve adoption of Policy No. 113.4, Confidentiality of Special Education Student Information to replace Policy No. 216.2, Student Records – Exceptional Students (**enclosed**)

Roll Call Vote Yea Votes – Gilarno, Sharpless, Elmer, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas

MEET AND DISCUSS:

Grievance Review Level II Grievance Response (Executive Session)

EXECUTIVE SESSION:

Executive Session Motion by Heyman, seconded by Gilarno, for the Board to go into executive session at 9:06 p.m. E.S.T. to discuss the following:

- ❖ Level II Grievance Response (Meet & Discuss #A)
- ❖ Personnel Matter (Operations #F)
- ❖ Personnel Matter (Education K)

Roll Call Vote Yea Votes – Petcovic, Heyman, Elmer, Rocco, Schlegel, Sharpless, and Gilarno.
Motion carried – 7 Yeas.

Adjourn Executive Motion by Sharpless, seconded by Gilarno, to adjourn executive session at 10:00 pm
Session EST.

Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Schlegel, Sharpless, and Gilarno.
Motion carried – 7 Yeas.

Note: No action taken.

Adjourn Motion by Heyman, seconded by Petcovic, to adjourn. All members voting Yea. – 7
Yeas. Adjourned at 10:05 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary